

Appendix 1
Impact Assessment - First Stage

1. Details of the initiative

Initiative description and summary: Creation of a Regional Partnership for Sport and Physical activity in West Wales.
Service Area: Support Services and Transformation.
Directorate: Education, Leisure and Lifelong Learning.

2. Does the initiative affect:

	Yes	No
Service users	✓	
Staff	✓	
Wider community	✓	
Internal administrative process only		✓

3. Does the initiative impact on people because of their:

	Yes	No	None/ Negligible	Don't Know	Impact H/M/L	Reasons for your decision (including evidence)/How might it impact?
Age		✓				The protected characteristic will not be affected. The Partnership will be led by insight and be person centred in its approach, providing strategic leadership, planning, and commissioning at a regional level, with a common purpose delivered at a local level ensuring that everyone

						has equal access to sport and physical activity through a range of opportunities that best meet their needs.
Disability		✓				The protected characteristic will not be affected. The Partnership will be led by insight and be person centred in its approach, providing strategic leadership, planning, and commissioning at a regional level, with a common purpose delivered at a local level ensuring that everyone has equal access to sport and physical activity through a range of opportunities that best meet their needs.
Gender Reassignment		✓				The protected characteristic will not be affected. The Partnership will be led by insight and be person centred in its approach, providing strategic leadership, planning, and commissioning at a regional level, with a common purpose delivered at a local level ensuring that everyone has equal access to sport and physical activity through a range of opportunities that best meet their needs.
Marriage/Civil Partnership		✓				The protected characteristic will not be affected. The Partnership will be led by insight and be person centred in its approach, providing strategic leadership, planning, and commissioning at a regional level, with a common purpose delivered at a local level ensuring that everyone has equal access to sport and physical activity through a range of opportunities that best meet their needs.
Pregnancy/Maternity		✓				The protected characteristic will not be affected. The Partnership will be led by insight and be person centred in its approach, providing strategic leadership, planning, and commissioning at a regional level, with a common purpose delivered at a local level ensuring that everyone has equal access to sport and physical activity through a range of opportunities that best meet their needs.
Race		✓				The protected characteristic will not be affected. The Partnership will be led by insight and be person centred in its approach, providing strategic leadership, planning, and commissioning at a regional level, with a common purpose delivered at a local level ensuring that everyone

						has equal access to sport and physical activity through a range of opportunities that best meet their needs.
Religion/Belief		✓				The protected characteristic will not be affected. The Partnership will be led by insight and be person centred in its approach, providing strategic leadership, planning, and commissioning at a regional level, with a common purpose delivered at a local level ensuring that everyone has equal access to sport and physical activity through a range of opportunities that best meet their needs.
Sex		✓				The protected characteristic will not be affected. The Partnership will be led by insight and be person centred in its approach, providing strategic leadership, planning, and commissioning at a regional level, with a common purpose delivered at a local level ensuring that everyone has equal access to sport and physical activity through a range of opportunities that best meet their needs.
Sexual orientation		✓				The protected characteristic will not be affected. The Partnership will be led by insight and be person centred in its approach, providing strategic leadership, planning, and commissioning at a regional level, with a common purpose delivered at a local level ensuring that everyone has equal access to sport and physical activity through a range of opportunities that best meet their needs.

4. Does the initiative impact on:

	Yes	No	None/ Negligible	Don't know	Impact H/M/L	Reasons for your decision (including evidence used) / How might it impact?
People's opportunities to use the Welsh language		✓				The proposal has no impact on the ability to restrict people's opportunities to use the Welsh language as the service specification will not be changing.

Treating the Welsh language no less favourably than English		✓				At no time will the Council or the Partnership be treating the Welsh language no less favourable than English.
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5. Does the initiative impact on biodiversity:

	Yes	No	None/ Negligible	Don't know	Impact H/M/L	Reasons for your decision (including evidence) / How might it impact?
To maintain and enhance biodiversity		✓				There will no impact on the ability to maintain and enhance biodiversity.
To promote the resilience of ecosystems, i.e. supporting protection of the wider environment, such as air quality, flood alleviation, etc.		✓				There will no impact on the ability to maintain and enhance biodiversity.

6. Does the initiative embrace the sustainable development principle (5 ways of working):

	Yes	No	Details
Long term - how the initiative supports the long term well-being of people	✓		The new delivery model will ensure that residents of Neath Port Talbot continue to have the opportunity to participate in physical activity, and access to high quality leisure facilities. The Partnership will be led by insight and be person centred in its approach, providing strategic

			leadership, planning, and commissioning at a regional level, with a common purpose delivered at a local level ensuring that everyone has equal access to sport and physical activity through a range of opportunities that best meet their needs.
Integration - how the initiative impacts upon our wellbeing objectives	✓		<p>Well-being Objective 1 - To improve the well-being of children and young people - . “All of our children and young people have the best start in life, so they can be the best they can be” <i>This proposal will ensure residents of Neath Port Talbot continue to have the opportunity to participate in physical activity</i></p> <ul style="list-style-type: none"> • Well-being Objective 2 - To improve the well-being of all adults who live in the county borough - “Everyone participates fully in community life – socially and economically” <i>This proposal will ensure residents of Neath Port Talbot continue to have the opportunity to participate in physical activity</i> • Well-being Objective Aim 3 - To develop the local economy and environment so that the well-being of people can be improved, and all communities are thriving and sustainable. <i>This proposal will ensure local jobs, generating income for the local economy.</i> <p>“The whole of Neath Port Talbot county borough will be a vibrant and healthy place to live, work and enjoy recreational time” <i>This proposal will ensure residents of Neath Port Talbot continue to have the opportunity to participate in physical activity</i></p>
Involvement - how people have been involved in developing the initiative	✓		Key stakeholders within a region will be empowered to determine how a Sport Partnership evolves, it’s purpose and how best it should be structured to meet the needs of local communities.
Collaboration - how we have worked with other services/organisations to find shared sustainable solutions	✓		<p>Key stakeholders within a region will be empowered to determine how a Sport Partnership evolves, it’s purpose and how best it should be structured to meet the needs of local communities.</p> <p>The regional organisations are: Swansea City FC</p>

		<p>Carmarthenshire County Council Scarlets Regional Rugby Neath Port Talbot County Council Ospreys Regional Rugby Pembrokeshire County Council Swansea University City and County of Swansea University of Wales Trinity St David</p> <p>This collaborative approach reflects the fact that no one organisation can achieve this ambition on its own, recognising that it is vital to work in partnership with communities and other public sector, private sector and third sector organisations to make the improvements happen.</p>
<p>Prevention - how the initiative will prevent problems occurring or getting worse</p>	✓	<p>With the ethos of true collaboration at the heart of this approach, a Sport Partnership will bring together key stakeholders within a defined region who understand the importance and have a focus on delivering the benefits of sport and physical activity. The Partnership will be led by insight and be person centred in its approach, providing strategic leadership, planning, and commissioning at a regional level, with a common purpose delivered at a local level ensuring that everyone has equal access to sport and physical activity through a range of opportunities that best meet their needs.</p>

7. Declaration - based on above assessment (tick as appropriate):

A full impact assessment (second stage) is not required	✓
Reasons for this conclusion	

The proposal is non-discriminatory as no protective characteristic will be adversely affected.
 The proposal has no impact on Welsh Language.
 The Proposal has no impact on biodiversity.
 The proposal is in line with the Council's obligations under the Wellbeing of Future Generations Act 2015

A full impact assessment (second stage) **is** required

Reasons for this conclusion

	Name	Position	Date
Completed by	Paul Walker	Operations Coordinator	16/11/2022
Signed off by	Andrew Thomas	Director	16/11/22